

27th Middlesbrough Squirrels

27th Middlesbrough had a family night at the beach and here we have some of the Squirrels and helpers stone stacking.



Hot News

1st Ingleby Barwick were excited to announce last month that they will be opening up the County's second Squirrels Drey in the Autumn Term. This will be the first in Stockton, Thornaby and District. We wish them all the very best when it opens!

WSJ Unit 37

The Prime Penguins had a training weekend together last month and here they are on the Saturday night enjoying their campfire.



Here are two versions of our World Scout Jamboree Unit's badge, one for them to wear (with the red border) and one for everyone to buy (black border). They are officially Unit 37, The Prime Penguins, because 37 is a prime number, they love penguins and it's an alliteration!

We'll let you know when and where you can buy the badge and how much it costs.

County Commissioner's Corner



Hopefully you are reading this edition of the Courier on a foreign beach somewhere or at least somewhere relaxing. I'm aware some groups continue through the summer but for most this gives us a chance to rest and think about plans for the school year ahead.

Election of Trustees for National Executive

You may have received an email from HQ this week with details of the nominees for the national executive. Can I encourage you all to vote on this matter. Feel free to read all the information from the nominees but if you are not sure who to vote for, I can recommend Adam Turner. Adam has been admin volunteer for North East region for some time. He provides all the information for the region including regular training and compliance updates. He is a good advocate for Cleveland and the issues we have as a small county.

Supporting volunteers with Nights Away Activities.

Summer is here, so you might be preparing to host nights away activities. For some groups, this might be the first time you are running nights away for 3 years. We all forget things we haven't done for a while so the Scout Association have updated their details with a reminder of our processes. All the details are on the nights away page. Remember, volunteers should send Commissioners their Nights Away Notification form at least seven days before a night away event.

District Commissioner Appointment

Unfortunately Ryan Hubbard has had to step down from his role as Acting DC for Middlesbrough due to work commitments. I thank Ryan for his work within Middlesbrough and hope we see him back active in the district or County once work and family life become less hectic!

This leaves the District without a DC. Therefore an Acting District Commissioner position is now available. If you think you have the skills or attributes to lead the District successfully or know someone who has (Either within Scouting or outside the movement), please let me know. If you would like an informal chat before applying for the role, feel free to also contact me. I will be honest about the pros and cons of the role and hope that someone will have the drive and passion to continue to make Middlesbrough a successful District.

If you would like to apply or for further information about the role contact me on clevelandscoutscouncil@gmail.com. Once again, enjoy your summer and if you are away on camp in the next few weeks then I hope the weather is good and the fun is plentiful!

Andy





Ian's Bit's & Piece's



There have been some great campfire pictures appearing on Facebook this Summer so far. If you have taken any yourselves please send them to the Cleveland Courier clevelandcourier14@gmail.com so that Susan Corbin can include them in September's issue.

Also, on our Facebook page there are three polls to complete please about camping and residential experiences:

- What's your favourite camp food?
 - What's your favourite campfire song?
- What's your favourite activity at camp?
I'll put the results in the September Courier.

BASECAMP UPDATE

Following on from my update in last week's Fortnightly Email about Training changing from 2023 then this is the second of the four main strands of change,

A Warmer Welcome. The original is on www.scouts.org.uk.

How we're planning to create a warmer welcome for everyone A new digital tool to help recruit volunteers

- Recruiters will be able to create adverts and opportunities easily and reach new people
- Potential volunteers will be able to explore opportunities, enquire, be matched to their roles and follow their progress

Redesigning the current appointments process into a welcome conversation

- The new welcome conversation will involve two existing volunteers meeting with the new volunteer. One person will work directly with the new volunteer, such as a member of the Group leadership team. The other person will be from outside of the volunteering opportunity, such as a volunteer from a Support Team or Section in a different group.
- Both volunteers will need to complete related, self-led online learning to get 'permission' to be involved. This applies to roles in Districts and Counties, as well as to roles in Groups.
- The chat will normally happen in the usual meeting place of the new volunteer or via video call when suitable. This may involve those leading the Welcome Conversation watching the new volunteer having a go at their role. It should be informal, feel supportive and put the new volunteer at ease.

It'll take place no more than six weeks after the start of volunteering. The suitability of this timescale will be tested through working with [the co-design County for the Welcome project](#).

Why we need to create a warmer welcome

- So that we can attract new volunteers and keep the ones we have
- So that we can grow our movement and reach new communities
- So that we do less admin and have more time for the things that matter most

Because volunteers told us the welcome process can be off-putting

The appointments panel is usually made up of the old guard [...] who sit there and talk about their day. And this new person who's really enthusiastic just completely gets put off straight away.

Volunteer

In the end

Volunteering and welcoming new volunteers will feel easier.

Continued on next page

Picture a world where:

- You can monitor where new volunteers are on their volunteer journey – and easily spot where things might need progressing.
- You won't need to enter data twice into unconnected systems.
- Anyone can update their details in the digital tool, and they can use the existing information to apply for another role in the movement.

You can enquire about and make reasonable adjustments for the needs of the volunteer through the welcome conversation.

New volunteers can:

- Take control of their volunteer journey, joining at their own pace and using any accessibility tools they've installed on their own digital device.
 - Get direct access to our disclosure documents, values, promise and initial learning.
- Experience a friendly, easy to complete, supportive, inclusive and clear joining journey.

We think this will be the process for references in the end, but we're just firming this up:

- A reference request would consist of a maximum two questions sent to a minimum of two referees.
- The new volunteer would have the option of adding the details of more than two referees if they feel this may speed the process up. Only two of these referees would need to reply to the request.
- The new volunteer would enter the details of the referees on the self-service digital tool. A reference request will be sent directly to the referee. This removes the current need for the referee to be contacted by an additional volunteer who they haven't previously had contact with.

If the referees reply positively to the questions posed to them in the volunteer's reference with no additional comments, these references will be automatically verified by the digital tool.

Don't worry, there'll be learning and guidance to help us all get there.

What will stay the same

We're committed to following the NSPCC Safer Recruitment Guidelines, which means that there's a mandatory requirement to meet these as Scouts.

These are the elements of the recruitment process which will stay the same:

- Process of providing at least two references as a new volunteer
- A disclosure check to be carried out
- A CE check to be completed

A minimum of two people having a conversation around suitability and safety for the role with the new volunteer

Ian Railton

Deputy County Commissioner Programme and County Training Manager



THE 2,022 BADGE CHALLENGE 2022

How are you doing working towards this Challenge? Remember the Challenge is simple for every young person in every Section in every Group in Cleveland to earn a Challenge badge this term and a Challenge badge next term so by the end of 2022 we will collectively have presented over 2.022 badges.

Group Scout Leaders! Please will you email me the Challenge Badge that each of your Sections have been working on this term and how many have been awarded so I can keep a running total.



Courtesy of Margaret Elliott, here are 6 types of campfire made from chocolate fingers, other sweets and coloured paper! What a great way to teach Cubs and Scouts how to build a fire! I'll be including this on the next Module 38 Skills of Residential Experiences. See elsewhere in the Courier for more details of this Bite-size Course!!



That looks like Raven Gill campsite! But what's that on the tree? It's part of the revamped orienteering trail that is now available to do. Just ask the duty warden for more details.



Advertised on Facebook!
Scouting cake toppers available on Amazon.

CPAD

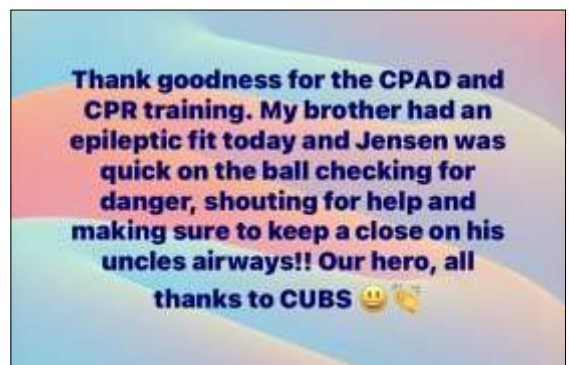
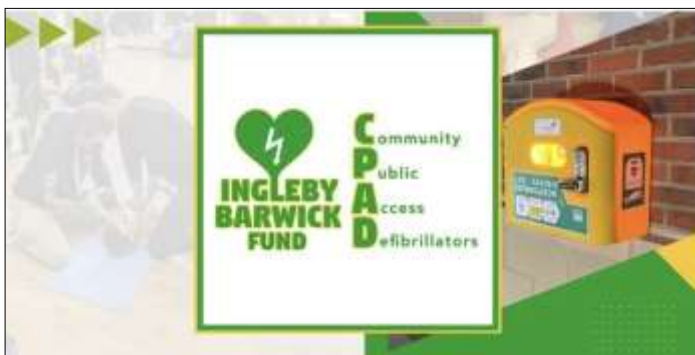
Ingleby Barwick now have lots of new life savers.

CPAD Ingleby Barwick trained in excess of 60 Beavers, Cubs, Scouts and parents at 1st Ingleby Barwick.

Thank you for your kind donations!

#learnCPR #helpsavealife

#earlydefibrillationandcprcansavelives



Around and About

Great picture here of an 8th Billingham Scout with the County Climbing Team!



You don't often hear of Troops doing the Car Mechanics badge but here we have Synthonia Scouts checking over someone's car! Brilliant stuff!



On the beach again, this time with 1st Saltburn Scouts who built their own crazy golf course and are seen trying it out!

Water games at 43rd Middlesbrough's last night this term.



Pond dipping was the order of the night at 2nd Hartburn.



1st Skelton Beavers and Cubs pausing for a breather and a picture whilst walking to Saltburn on a warm sunny night recently.





1st Norton accepted the Photo frame Courier Challenge on the beach but reversed it! Instead of making a frame out of the sand and putting themselves inside it, they were the frame and put the Scout Logo in it!



Breakfast kebab cooking at 9th Hartlepool

More stone stacking pictures, this time from Synthonia's beach visit!

40th Hartlepool Scouts took advantage of the light nights to go climbing with Dave Yardley and the County Climbing Team.

18th Hartlepool Beavers and Cubs visited Moor House Adventure Centre last month to take part in some of the activities. Here they are exploring the Cave bus!



Synthonia's Akela, Michael Atkinson investing a new member at the top of Roseberry Topping after hiking up there as part of their Pack Night.



18th Hartlepool Beavers and Cubs went Quad biking on one of their meeting nights last month! They are proud of the fact that they do outside activities each meeting night in the Summer Term! A great achievement!



Tees Valley North's new District Commissioner, Paul Elliott, seen right below has had a busy first month presenting his first Chief Scout's Silver Award in his new role at Synthonia. He's also presented a 50 years service award to Margaret Elliott (his mum) Akela at 18th Hartlepool.

Congratulations Margaret, you've joined an elite club in Scouting!



1st Saltburn Scout Group

And that's a wrap! It's always busy at Beavers and the last few weeks have been no exception! There have been arrows shot, cargo drops from the pier, a trip to Australia and a trip to America! It's amazing what you can get up to on a Thursday night. We're heading for the summer break now but get in touch if you have a child who may be interested in joining our globe-trotting band of mischief makers in the new school year.

Cubs have wrapped up the term by creating a pop-up restaurant called 'spuds'. They chose to invite their 'Saltburn Superstars', local people who have helped with the Cubs' program or who contribute to the community. The cubs planned the event and loved working hard in the 'restaurant'. We are on a break for the summer now, but cubs still have the chance to earn badges, working on projects though the holidays.

Scouts chose the Circus Skills award to take part in. This included a tight rope walk (thanks to Paul from the County Team), juggling, diablo and face painting for clowning around! They did a fantastic 'Monopoly Run' around Saltburn devised by our Young Leader, Paul. You may have seen us tearing around town that night! Scouts have also been creative, inventing their own mini golf on the beach using sand to build with: and it would have been rude no to try them out. The icing on the cake this month was the first overnight at the hut for over two years. First, we hiked from Redcar pier to Saltburn pier, had pizza and watched Antman. In the morning after breakfast (and not much sleep), Scouts practiced pioneering before going home.