



COUNTY TRANSFORMATION CATCH-UP SESSIONS

Sunday nights at 7pm not good for you?

Prefer not to scout on a Sunday?

Simply forgot they were on?

Whatever your reason, it doesn't matter as there are two planned catch-up sessions for you and other members to come to, to find out more about the changes that are going to affect everyone from April next year in Cleveland and across the UK.

Saturday 18th November 9-12noon

Or

Sunday 26th November 9-12noon

Both are at Middlesbrough District HQ.

Register by emailing, Ian Railton at dccprogrammecs@gmail.com

All volunteers welcome

Save the date!
Saturday 8th June
County AGM
Teesside University



Cleveland Scouts



50th Birthday County Fun Days 2024

We've changed the dates!

Choose either **Saturday 14th** or
Sunday 15th September to come to:

'Let's Celebrate'

at **Squirrels**



Raven Gill Camp Site

10am – 3.30pm

BEAVERS

SCOUTS

cubs
EXPLORERS

Save a date!

network



Cleveland Scouts celebrating 50 years of providing young people with life-changing experiences supported by amazing, trained volunteers and teams delivering inspiring, youth-shaped programmes week in, week out.

County Commissioner's Corner



New Membership System

For those interested in how the new membership system is going to look, the Transformation team have produced several videos to show how it looks and the tasks you can complete on the system.

Currently the system is in final testing and should go live to Cleveland at the end of April 2024.

To see what it can do click here: [Digital System Demo \(with sound\) on Vimeo](#)

Changes to the Yellow Card from 1 January 2024

In June this year, we explained how we would be updating the Yellow Card based on what we've learned from past safeguarding cases. The changes will be:

- The requirement to report any concern directly to the UK HQ Safeguarding Team.
- Anyone reporting a concern who has a personal relationship or family connection with those involved needs to step back from the situation and inform the UK HQ Safeguarding Team.

Reporting directly to the UK HQ Safeguarding team

Currently the Yellow Card asks volunteers to report concerns to their Group Scout Leader or District Commissioner. By changing the process to everyone reporting directly to the UK HQ Safeguarding team it makes sure that we're aware of the concern as soon as possible.

We want to reassure people that the Safeguarding team will be on hand to provide advice, support and guidance to anyone reporting a concern. If anyone locally feels they need support to report a concern and informs another member locally about the concern, both individuals must then report direct to the UK HQ Safeguarding team.

Uniform update-Looking at what we wear.

Research with 26,000 young people and adults has told us we need to change our Scouts clothing for ages 10 and upwards. Based on these insights, we've put together a [plan to design and consult on a new uniform](#). [Join our community of interest mailing list](#) to get involved in choosing clothing that's relevant and appealing, as well as comfortable and sustainable.

Mandatory training update


After last month's courier saying how Cleveland's training had significantly worsened, I can now say this month we are back within the 2% noncompliance target.

Thank you to all of you for your efforts with this.

Transformation update- What do we call ourselves?

How we refer to ourselves with parents and each other has been a much debated topic of discussion. Scout HQ has produced a factsheet to support with this: [Scouts](#)

Here are some examples:



Beavers Section Team Member for Anytown Scouts
Previously Assistant Section Leader - Beaver Scouts

Social:
'I help at Anytown Beavers.'

Parents and carers:
'I'm Elliott, one of the Beaver Leaders, but the young people know me as Rabbit.'

Email and formal situations:
Team Member
Anytown Beavers



Cubs Section Team Leader for Anytown Scouts
Previously Section Leader - Cub Scouts

Social:
'I lead the team at Anytown Cubs.'

Parents and carers:
'I'm Sandra, one of the Cub Leaders. At Cubs, all our leaders have names from the Jungle Book, so everyone knows me as Akela.'

Email and formal situations:
Team Leader
Anytown Scouts



Lead Volunteer for Anytown Scouts
Previously Group Scout Leader, District Commissioner, County Commissioner

Social:
'I'm the Lead Volunteer for Anytown Scouts, and we've got 200 young people and 20 volunteers.'

Parents and carers:
'I'm Debbie and I lead Anytown Scouts.'

Email signature:
All the best,
Lead Volunteer
Anytown Scouts

On the phone to an external agency:
'I lead the volunteers at Anytown Scouts.'

To Scout volunteers or staff:
'I'm the Group / District / County Lead Volunteer for Anytown Scouts.'

Census 2024

Changes to timings

As the upcoming changes to the volunteer experience are due to land in early 2024, we are bringing our annual Census timeline forward. Our hope is that this gives you time to prioritise Census, before your attention shifts to adopting the volunteer experience changes.

The updated timeline will look as follows:

- Between 6 and 13 December - Census passwords sent out
- 20 December - Census opens
- 14 January - Census approvals open
- 31 January - Census date
- 14 February - Census closes all returns must be complete and approved

Diversity data and 'prefer not to say'

The questions in next year's Census will be the same as the last year, with no new additions or changes. We would recommend starting to think about what data will be required (i.e. youth figures, top award data, diversity data, etc.) and how you can make a start on collecting it now.

Last year we asked some new questions around religion and the diversity of our membership. These questions will remain for this year. This helps us to understand how our Groups/Units reflect the communities they're in. Understanding more around ethnicity, religion and disability helps us to identify areas for growth and development within our programme, and the support we can put in place to become truly inclusive. It also helps us identify and celebrate success from where we do work with diverse communities, as well as strengthening our appeal for external support from funders and Government.

The UK HQ membership fee for 2024-25 is £38 (or £37.50 with prompt payment by 23 April 2024). This fee covers only the services provided by the UK Headquarters. County fees are to be agreed shortly at the trustee board and shared with districts and groups soon. Districts may ask for additional fees to cover the services that they provide you.

Andy



Ian's Bit's & Piece's



Why we're changing

As the research was carried out, a lot of challenges were highlighted and we need to carry out some changes in order to meet our ambitions to grow across the country and be inclusive of all of our communities.

Our welcome process

Research told us that the current appointments process can be off-putting and the admin takes a lot of time.

Therefore, we're creating a much warmer welcome for everyone.

How we learn

Research told us that the current adult training for volunteers was confusing, not always relevant and was admin-heavy.

Therefore, a new learning tool will have a clear and simple set of learning for each volunteer with built in validation.

The way we're structured

Research told us that we have too many roles and it often feels like work. New volunteers can be put off by not understanding the expectations of them.

Therefore, we're simplifying volunteering and the roles we have within Scouting.

Change is coming - are you ready?

We're transforming volunteering at Scouts to make it easier, more enjoyable and rewarding.

Research has shown that volunteering at Scouts doesn't always suit how people want to volunteer. They want to volunteer flexibly, by committing the time they have available and by being part of a team.

World Scout Jamboree

Seven members from 27th Middlesbrough who went to the World Scout Jamboree in South Korea as Leaders, participants or Support Team.



Cleveland Scouts Watersports

That's a wrap for our 2023 season.

- 📅 5 months
- 🚣 39 sessions
- 😊 633 young people

Thankyou to everyone who came and paddled with us this year. See you again next year.



Operation Escape

Congratulations to the Prime Penguins team for winning this years event! A strong team, who should be very proud of themselves. Hopefully we'll see some of you again next year!



1st Skelton

1st Skelton visited Eden Camp



Busy Time for the 18th Hartlepool

Tees Valley North district have just finished a weekend of communications by attending Jamboree on the air. We had over 50 young people (beavers and cubs) completing their communicator activity badges from 40th. Hartlepool, 35th. Hartlepool, 8th. Billingham, 18th. Hartlepool , 9th. Hartlepool, and 3 cubs from 1st Fairfield.



They learnt many new things including sending their name in morse, talking on the radio, cracking codes, braille and phonetic alphabet. We had a visit from the Hartlepool Mayor Cllr, Shane Moore, Stockton mayor Cllr Jim Bealle, Andy Woolf county commissioner, Ian Railton Deputy county commissioner, We also had our dist chair, Anthony Elliott and Dist Treasurer Helen Ryder. I invested 2 cubs by walkie talkie radio. I would like to thank the Hartlepool amateur radio club for all their help this weekend. I would like to thank the leaders for giving their time up for the young people and their parents for bringing them.



We have had the county time capsule and the cubs enjoyed dressing up in the old uniforms with caps and shorts Margaret

We attended JOTA this year and they thoroughly enjoyed themselves. Thire best activity was doing the morse on the morse key/ and we also invested 2 cubs by radio.

In October we had an evening of pumpkin carving for the Tees Valley North pumpkin carving competition. The cubs really enjoyed themselves and did very well carving their pumpkin. The leaders were there just for guidance.

Margaret Elliott



1st Norton-on-Tees

1st Norton Cubs had a visit from Hollie from Synthonia Cubs to talk about her life in the RAF.



Beaver Sleepover

Our first Beaver sleepover at HQ. Stargazing, den building, archery and backwoods cooking were part of our experiences. We set up tents but with threats of strong winds we quickly adapted and the Beavers had a good night's sleep on the floor of the HQ.



1st Norton-On-Tees

The Scouts loved their time at Great Tower



Billingham Explorer Group

Explores at their dofe qualifying weekend. Well Done.



Billingham Explorers also found out what the Harlem Jamborette was about.

Tonight the explorers listened to a presentation about the Harlem jamborette presented by Aidan, Lily and Ashley. They did a fantastic job and were very entertaining. We then took part in a multiple choice first aid quiz to recap our first aid from earlier this year.



East Cleveland Scout District

Well Done to Skelton B for winning the District Cub Quiz and to Marske & New Marske Puma for being the runner ups. It was fantastic to see the Cubs enjoying themselves. Thank you to 1st Loftus Cub Leaders for organising.



East Cleveland Outdoor Quiz



Today Beavers met at Saltburn Valley Gardens for an Outdoor Beaver Quiz. It was fantastic to see each colony from across the District represented. A well done to 1st Loftus for winning (just) and massive BRAVO for George from 1st Saltburn who came along solo and joined up with 1st Loftus.

More pictures to follow.

9th Hartlepool

West Park Cubs; tonight our cubs were invited to Radio Hartlepool. A big thanks to Jason Anderson. The cubs recorded a radio show that will be aired between 9am and 10am on Saturday morning. It is ; 102.4fm radio Hartlepool or can be listened to on line at radiohartlepool.co.uk.



Scouts

January 2024

Mon	Tue	Wed	Thur	Fri	Sat	Sun
1 New Year's Day Classes will not meet	2	3 World Water Day Water and Wetlands to drink	4 World Health Day World Health to drink	5 Lupin Buddha's birthday	6 International Kite Day Kites are fun to fly	7
8 Appreciate a Dragon Day Let's appreciate dragons	9	10	11 Pancake Day Pancakes delicious	12 Big Game's Birthday Vote a sport to celebrate	13 World's Largest Banana Festival	14 International Kite Day Kites are fun to fly
15 Appreciate a Dragon Day Let's appreciate dragons	16 Appreciate a Dragon Day Let's appreciate dragons	17 World's Largest Banana Festival	18 Pancake Day Pancakes delicious	19 Big Game's Birthday Vote a sport to celebrate	20 World's Largest Banana Festival	21 World's Largest Banana Festival
22 World's Largest Banana Festival	23 World's Largest Banana Festival	24 World's Largest Banana Festival	25 World's Largest Banana Festival	26 World's Largest Banana Festival	27 World's Largest Banana Festival	28 World's Largest Banana Festival
29	30 yob ubnknkcb	31				

Start the year with these healthy recipes:
Billy con breakfast beans
Bar job sticks

1st Ingleby Barwick

1st Ingleby Barwick Scouts and leaders learning how to do CPR.



Here we are for weekend no2 of pew pew! Our Cubs and Scouts have loved the opportunity to try out shooting at a centre local to us! Thank you [Annex Airgun Range](#) for this opportunity 🌟



Tonight was our second international week, this time planned and ran by our other two young leaders Harry and Daniel, who went to the Haarlem Jamborette in the Netherlands.

They did a presentation about their adventure, and taught the Beavers about Holland. They even got to try some food.

Two of our Lodge leaders also ran a game each.



8th Billingham Scout Group

A very big thank you to everyone from the group for your generous donations to support [North Billingham Methodist Church - New Foodbank](#). This week it has pride of place by the altar for Sunday's Harvest Festival. Afterwards it will be delivered as usual to the Billingham Food Bank. 🌿
— at North Billingham Methodist Church



Cleveland Courier

The next issue of the Courier will be in December. If you have any items from your events especially ones written by younger members please send them to clevelandcourier14@gmail.com



Synthonia Scout Group

Tonight we went outside and made some light trail pictures with sparklers, tried our hand at slow mo videos and all had a turn on the firing range with the air rifles.

Also tonight the 50th birthday box and frame landed at Synthonia the scouts couldn't believe the uniforms and hats, onward to the celebration next year!



1st Saltburn Scouts

Great fun at the 1st scout district funday!

Lots of badge criteria ticked off including

New friends made ✓

Paracord woggle/bracelet made ✓

Archery & Axe throwing ✓

Smores & fire lighting ✓

Knife skills & whittling ✓

Nerf gun skills ✓



 **Scouts**
Cleveland County
Raven Gill

Raven Gill Work Weekend

18th & 19th November 2023

If you can spare some time over the weekend we have plenty of work available for you to do, no experience necessary!

If you do have experience or a trade and can offer us some time we have plenty of jobs to do.

A limited no of beds are available to be pre booked again , but apart from tea and coffee, there will be no catering on this weekend. Please let Bob Hodgson know if you intend coming just so we can ensure your time is best utilised

IT'S GANG SHOW TIME!



70
MIDDLESBROUGH
70



**SHOW WEEK:
WEDNESDAY 3RD APRIL - SATURDAY 6TH
APRIL 2024**

**REGISTRATION NIGHTS: SATURDAY 25TH NOVEMBER 6PM - 8PM AND
SATURDAY 2ND DECEMBER 6PM-8PM**

**REHEARSALS START 6TH JANUARY AND WILL BE EVERY SATURDAY AND
MONDAY UNTIL SHOW WEEK**

**OPEN TO SCOUTS, EXPLORERS, CUBS, GUIDES,
BROWNIES* AND LEADERS**

*** BROWNIES MUST BE AGED 8 FOR SHOW WEEK**